



**THE SCIENCE COUNCIL  
ANNUAL REPORT  
AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST DECEMBER 2016**

**REGISTERED CHARITY No 1131661**

**THE SCIENCE COUNCIL**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2016**  
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REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2016**

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Registered Office	Hodgkin Huxley House 30 Farringdon Lane London EC1R 3AW
Bankers	HSBC 39 Tottenham Court Road London W1T 2AR
Accountants	Excluserv Limited First Floor, Kinnaird House 1 Pall Mall East London SW1Y 5BP
Legal advisers	Bates Wells Braithwaite 10 Queen Street Place London EC4R 1BE
Auditors	H W Fisher & Company Chartered Accountants and Statutory Auditors Acre House 11-15 William Road London NW1 3ER
Charity Trustees	Prof Robert Ashford CSci Dr Heather Barrett-Mold CSci (Vice Chair of the Board) Dr Simon Festing Dr Adam Law (Honorary Treasurer) Dr Helen Pain CSci (elected June 2016) Mr Philip Diamond (elected June 2016) Dr Christopher Westcott (appointed July 2016) Sue Ferns (appointed July 2016) Jonathan Gorvin (co-opted February 2017) Emma Kelly-Dempster (appointed January 2017) Dr Philip Wright (stepped down January 2017) Dr Bev Mackenzie CSci (stepped down March 2017) David Croisdale-Appleby (Chair, appointed March 2017)
Serving as charity Trustees during an earlier part of the year	Prof Sir Tom Blundell CSci (President of Council and Chair of the Board till April 2016) Tal Shamsi (appointed until July 2016, a term of one year) Dr Robert Parker CSci (term finished June 2016) Edmund Nickless CSci (term finished June 2016) Prof Ian Campbell (stepped down October 2016) Prof Stuart Palmer (stepped down November 2016) Professor Carl Senior (Elected June 2016, stepped down October 2016)
Chief Executive	Belinda Phipps
Websites	<a href="http://www.sciencecouncil.org">www.sciencecouncil.org</a> <a href="http://www.futuremorph.org">www.futuremorph.org</a>

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**VICE CHAIR'S REPORT**

I write this report in my capacity as interim Chair of the Board from April 2016 to March 2017.

This year has been one of significant change and development for the Science Council. We have invested a great deal of time and resource in developing our systems and capability in the expectation of significant growth in the number of scientists becoming professionally registered over the next few years. Through the delivery of our professional registers we continue to play a leading role in the quality assurance of scientists and science technicians. The registers support our professional bodies to continuously improve their competence and conduct, and provide assurances to the public that they can continue to rely and act on their work and expertise.

The growth in registration this year has very much been driven by employers that are motivated to develop their science workforce and demonstrate to their stakeholders and customers the importance they place on standards and quality. The burgeoning success of our Employer Champion scheme is certainly evidence of this.

Quality assurance of scientists, will, in the context of Brexit, become increasingly important. If the UK is going to continue to be a global hub for talent in a post-Brexit world, we will have to be able to demonstrate the highest of professional standards in our science workforce. And speaking of Brexit, we hosted two excellent events this year which brought the science community together to hear from experts and campaigners from both sides of the debate. Our Parliamentary event in April between the two official campaigns provoked a fascinating debate on whether UK science needed the EU. Later in the year our 'Science Summit' brought together EU experts and stakeholders for a captivating day of analysis and discussion on the impact and opportunities that Brexit poses for the science professions.

Also, this year we were extremely pleased to welcome in Professor Sir Keith Burnett, who succeeded Sir Tom Blundell as President. Sir Keith is a great supporter of the charity's aim to fulfil the vision of its founder, Sir Gareth Roberts. Keith worked with Gareth when he was Vice Chancellor at the University of Sheffield (coincidentally the post that Sir Keith now occupies) and shares his vision for scientists to work as a cohesive body with a single powerful voice. Sir Keith is also keen for the Science Council to enable and support interactions across the science disciplines, including those in technical roles, and to see most or all scientists are registered with the Science Council.

Keith is passionate about science technicians, and over his term wants to see that they are better recognised by the professions, and are celebrated for the role they play in making UK science a global leader. Here at the Science Council, we embrace science technicians as a crucial part of the science workforce; raising the profile and take-up of the Science Council's registers for technicians at all stages of their career is a key way to achieve this.

I would like to thank Sir Tom, my fellow Trustees, our Member Bodies and all our volunteers for their continued support of the Science Council. I would also like to thank the Gatsby Charitable Foundation for its generous support over the past year.

Finally, it is with sadness that I retire as a Trustee in 2017. I have enjoyed the last four years; they have been challenging but rewarding nonetheless. I wish Professor David Croisdale-Appleby well as the new Chair of Trustees. I am certain that he will lead the Science Council to great things in the coming years.



Dr Heather Barrett-Mold, Vice-Chair

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**TRUSTEES' ANNUAL REPORT**

The Board of Trustees present their annual report and the audited financial statements for the year ended 31st December 2016.

**REFERENCE AND ADMINISTRATIVE DETAILS**

Charity number: 1131661

Principal Office: Hodgkin Huxley House, 30 Farringdon Lane, London EC1R 3AW

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Structure and governance**

The Science Council was established under Royal Charter in October 2003 and was registered as a charity with the Charity Commission in September 2009. The principal activity of the Science Council is to promote the advancement and dissemination of knowledge of and education in science, pure and applied, for public benefit. Amended Bylaws received Privy Council seal on 12<sup>th</sup> May 2016, approving the separation of the President to two separate roles of Chair and President.

The Science Council is a membership organisation governed by a Board of Trustees answerable to the Full Council of Member Bodies. As members of the Science Council Member Bodies elect the President and elected Trustees, receive and consider the Annual Report and Financial Statement, approve the appointment of the auditors, approve applications for membership, approve amendments to the Bylaws and Charter, and approve amendments to the rates of membership subscriptions and fees.

In April 2016 Professor Sir Tom Blundell retired as President and Chair. At the 2016 Annual General Meeting, Member Bodies voted in favour of separating the President and Chair roles. In the absence of a Chair, Dr Heather Barrett-Mold, Vice Chair, was appointed in the interim as Chair of Trustees. Professor Sir Keith Burnett was formally voted in as President of the Science Council in December. There are currently eight Elected Trustees and two Appointed Trustees. The Science Council seeks to have a diverse range of individuals on its Board and committees in terms of protected characteristics and in terms of diversity of background and experience; the number of female Trustees increased in 2016 from two to four.

Trustees are elected by Member Bodies to serve in this capacity as individuals, not as representatives of organisations, interest groups or sectors. Elected Trustees normally serve a four-year term and one quarter of elected Trustees retire each year.

The Trustees believe they have fully complied with their duty in the Charities Act 2011 to have due regard to guidance published by the Charity Commission.

There are two formal Board sub-committees:

**Audit and Risk Committee** members are: Nick Whitaker (Chair, independent), Dr Heather Barrett-Mold (Trustee), Dr Simon Festing (Trustee), Dr Christopher Westcott (Appointed Trustee), Susan Preston (independent) and Ian Sealey (independent). The Chair of the committee attends Board meetings. In November, the Board agreed to extend the remit of the Committee to include financial oversight for a further year.

**Nomination and Governance Committee** members are: Dr Robert Parker (Chair), Prof Robert Ashford; Dr Heather Barrett-Mold; Dr Bev Mackenzie; Edmund Nickless and Prof Stuart Palmer. From July, the Committee was renamed the Governance Committee. Following the retirement of Dr Parker and Mr Nickless from the Board in June 2016, Dr Mackenzie took over as Chair. Dr Helen Pain and Mr Philip Diamond joined the Committee. Going forward, the Committee has been delegated by the Board to provide oversight and development of the charity's governance processes and delegation of authority and oversight to the CEO and Board committees.

**Trustee meetings**

The Board of Trustees met four times during 2016.

**Trustee recruitment**

Trustees are nominated for election by Member Bodies with a requirement that a quarter of Trustees retire each year to ensure rotation. The Nomination and Governance Committee ensures that the process for the recruitment of Trustees is open, transparent and follows the procedures set out in the Bylaws and Regulations and leads the process in identifying nominees and potential co-options to fill skills gaps. At any one time, the Board may have a

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maximum of twelve Elected Trustees and three Appointed Trustees. The Board can also co-opt members to fill up to two Elected Trustee vacancies that may arise between General Meetings.

**Trustee induction**

Newly elected Trustees are expected to participate in Trustee induction sessions: all current Trustees have completed an induction session and several Trustees have participated in additional training and development opportunities during the year including two sessions on charity governance.

**Full Council and General Meetings**

The Member Bodies met as the Full Council four times during the year including the Annual General Meeting in June 2016. All Member Bodies are entitled to send two representatives to General Meetings.

**MANAGEMENT**

**Office location**

The Science Council is located at Hodgkin Huxley House, 30 Farringdon Lane, London, EC1R 3AW with a five-year lease concluding 24<sup>th</sup> March 2018. The building is owned by the Physiological Society.

**Chief Executive and senior staff**

Belinda Phipps remains as Chief Executive. Nicola Hannam left the organisation as Director of Development (Deputy Company Secretary) during 2016. Ali Orr as Registrar, and Hannah Kowszun as Director of Marketing and Communications remain as part of the senior management. Oliver O'Hanlon as Policy and Governance Manager and Alexandra Smith as Corporate Services Manager stepped up into senior management during 2016.

The pay of senior staff is reviewed annually and increases are normally linked to inflation. In setting pay for senior staff and the Chief Executive, the Board benchmarks against similar bodies including member organisations. This process recognises that, while the Science Council itself is a small organisation, its role as an umbrella body creates additional skill demands.

**Science Council staff at year-end**

Belinda Phipps	Chief Executive
Najmah Anshory	Marketing and Communications Officer
Hannah Kowszun	Director of Marketing and Communications
Daisy Mortimer	Deputy Registrar
Oliver O'Hanlon	Policy and Governance Manager
Ali Orr	Registrar
Alexandra Smith	Corporate Services Manager
Kelly Vere	Higher Education Engagement Manager
Jane Banks	New Business Manager
Agne Sniukstaite	Account Manager
Martin Gevaux	Licence Development Officer
Brian Wagenbach	Membership Development Officer
Kate Whiteside	Registration Officer

As part of the work being supported by the Gatsby foundation grant we have also had a secondment from the University of Nottingham in Kelly Vere as Higher Education Engagement Manager working with the Business Development Team to encourage higher education institutions to become Employer Champions.

The Science Council also works closely with a number of outsourced staffing functions. The personal assistant to the CEO, human resources, IT and finance are all provided by specialist companies who support the organisation to reach its objectives.

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From time to time the Science Council also employs paid graduate interns on short-term contracts, providing opportunities for STEM graduates to gain experience in the different ways in which STEM skills are valued in the workplace. The staff team was 70% female at the year end.

**Science Council volunteers at year-end**

The Science Council draws on the support of volunteers for its committees and events; nearly 200 individuals have given support in this way during 2016, for which we are most grateful.

There are three volunteer programmes managed by the Science Council: Assessors (102), Licence Reviewers (30) and Registrant Champions (32). Assessors are skilled professionals who give their time and experience to assess applications for Registered Science Technician and Registered Scientist. They are recruited through an open application process and trained before becoming assessors. Licence Reviewers are staff and volunteer members of Licensed Bodies with expertise in the operation of Science Council licences – they are trained to act as peer reviewers, helping to carry out the licence review process under the guidance of the Registration Authority. Registrant Champions are active registrants that promote and support professional registration in their workplace and local community. They are provided with resources, advice and ongoing support to meet their objectives.

**OBJECTIVES AND ACTIVITIES**

In shaping our objectives for the year and planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

The purpose of the Science Council is set out as follows.

**Object**

To promote the advancement and dissemination of knowledge of and education in science, pure and applied, for the public benefit.

**Vision**

For the quality and cohesion of our scientists and the science they carry out to be the means of creating a more sustainable and empowered future for humanity.

**Mission**

To set the standards for scientists and assure adherence to these, attract the right calibre and range of people into the profession, bring together the scientific community, inspire confidence in and engagement with science.

**Goal**

To register all scientists and, with Science Council members, support them to uphold professional standards of conduct and capability that ensure they work in line with the vision.

**Public Benefit**

The Science Council works to provide public benefit by:

- creating a forum that brings together learned societies and professional bodies in science and its applications;
- increasing the effectiveness and impact of member organisations on science and its applications by encouraging the sharing of good practice; in working together to maintain and support high standards in the quality of education in both core and applied STEM disciplines; and in enabling and supporting disciplines and professions to respond to new knowledge and challenges;
- fostering inter-disciplinary partnership and collaboration in science to address some of the key challenges facing today's society;

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- providing a point of contact with others including the technology, engineering, mathematics and medical communities;
- working across disciplines and in collaboration with member organisations to provide informed and expert advocacy on a wide range of policy issues that impact on the advancement of science and its applications, including consultations undertaken by government departments, parliaments and assemblies;
- by advancing professionalism in science through registers of Chartered Scientists, Registered Scientists and Registered Science Technicians who meet high standards of competence and follow an established code of conduct and continuing professional development that contributes to society's safety in the effective application of science; and
- furthering the creation of better health, sustainable societies and wealth by encouraging the study and pursuit of science and its applications by society and by individuals; raising awareness of the profession of scientist and their roles in society; fostering increased take up of STEM qualifications post-16 both vocational and academic; and providing high quality information for students about career opportunities available to those with STEM qualifications.

**Member Bodies**

The Regulations set out the criteria for membership of the Science Council. The criteria are as follows:

- the profession represented by the Organisation shall be based on a recognised body of scientific learning where knowledge and understanding of the natural and social world are pursued through a systematic methodology based on evidence;
- the Organisation is an independent body which exists for the collective pursuit of professional aims and objectives in science as set out in a Royal Charter or Memorandum and Articles of Association incorporated under the Companies Acts or formally registered in the UK some other way;
- the Organisation has, among its objectives, the practice of the profession in the interest of the public as well as that of its members;
- the Organisation operates a Code of Professional Conduct and disciplinary procedures;
- the Organisation recognises its responsibility to advance and extend the body of learning on which the profession is based;
- the Organisation recognises its responsibility to concern itself with facilities, methods and provision for educating and training future entrants to the profession and for enhancing the knowledge of present practitioners; and
- the Organisation must have at least one membership category that is based on standards of competence as attested by an appropriate qualification and relevant professional practice, or relevant professional practice; or
- if the Organisation does not have strict entry standards for at least one category of its members it has agreed with the Board that it is working towards the introduction of such an entry standard;
- the Organisation has evidenced a commitment to promoting equality, diversity and inclusion throughout its community, and to challenging prejudice and discrimination, by signing the Science Council's Declaration on Diversity, Equality and Inclusion.

**Subscriptions**

Member organisations pay an annual subscription to the Science Council. The subscription rate in 2016 was £0.78 (2015: £0.773) per qualifying individual member. The maximum subscription is capped at 30,000 qualifying individual members and the minimum subscription is £750.



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The total number of Member Bodies is 41. Current member organisations are:

Association for Clinical Biochemistry and Laboratory Medicine  
Association for Science Education  
Association for Simulated Practice in Healthcare  
Association of Neurophysiological Scientists  
BCS, The Chartered Institute for IT  
Biochemical Society  
British Academy of Audiology  
British Association of Sport and Exercise Sciences  
British Psychological Society  
British Society of Soil Science  
Chartered Institution of Water and Environmental Management  
College of Podiatry  
Energy Institute  
Geological Society  
Institute of Animal Technology  
Institute of Biomedical Science  
Institute of Brewing and Distilling  
Institute of Corrosion  
Institute of Food Science and Technology  
Institute of Marine Engineering, Science and Technology  
Institute of Materials, Minerals and Mining  
Institute of Mathematics and its Applications  
Institute of Physics  
Institute of Physics and Engineering in Medicine  
Institute of Science and Technology  
Institute of Water  
Institution of Chemical Engineers  
Institution of Environmental Sciences  
London Mathematical Society  
Nuclear Institute  
Oil and Colour Chemists' Association  
Operational Research Society  
Physiological Society  
Royal Astronomical Society  
Royal Meteorological Society  
Royal Society of Biology  
Royal Society of Chemistry  
Royal Statistical Society  
Society for Cardiological Science and Technology  
Society of Dyers and Colourists  
The Organisation for Professionals in Regulatory Affairs

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**ACHIEVEMENTS, PERFORMANCE AND PLANS FOR FUTURE PERIODS**

In January 2016, the Board agreed a new goal as part of its strategy:

*To register all scientists and, with Science Council members, support them to uphold professional standards of conduct and capability that ensure they work in line with the vision.*

In support of this strategy the agreed aims for 2016 for the Science Council are to:

**1. Set Standards and Assure**

Set standards for scientists and put in place registration, development and deregistration processes which assure the quality and ethical standards of registered scientists

**2. Grow the registers**

Attract people into science or to engage with it. Attract those working in science to register. Support member bodies to meet the needs of the science community.

**3. Provide Thought Leadership**

Provide leadership on the role of science, science policy and the ethical and policy issues influenced by or affecting those working in science.

**4. Develop Sustainability and Strength**

Be and be perceived to be the organisation with the knowhow, systems, franchise and capacity to lead science and scientists to act to fulfil the vision. The Science Council is in the process of finalising a new strategy. The priorities for 2016 are to develop and support individual scientists as professionals; to encourage employers to support the development of their science workforce; and to protect the public and draw scientists together for the common purpose of sustainably benefitting humankind.

**1. Setting Standards and Assurance**

**Registration Authority**

The Board is advised on matters relating to the Professional Registers by a Registration Authority (RA). The RA is responsible for upholding the standards of the professional registers, ensuring that all scientists meet high professional standards. Its membership comprises of elected individuals nominated by the Licensed Bodies and appointed experts from other areas. Representatives from the Engineering Council and the Society for the Environment are invited to attend as observers. It meets four times a year, reporting to the Science Council Board, and is chaired by Dr Colin Grant.

Reporting to the RA are two committees. The Registration Assessment Committee (RAC), chaired by Dr Kevin Bown, provides quality assurance for the assessment of applications for RSciTech, RSci and CSci and advises the RA on matters relating to the register standards and the requirements of assessors. The Technical Education Committee (TEC), chaired by Theresa Moore, approves technical qualifications and apprenticeship standards against the Science Council's standards of professional registration and advises the RA on matters relating to technical education policy. The Chairs of both committees also serve as members of the RA.

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Dr Kate Barclay retired from the RA during the year while Dr Liz Bacon, Pete Barratt, Theresa Moore and Dr Jason Owen were all appointed to the RA. 36% of the RA members are women.

**Registration Authority membership:**

Dr Colin Grant CSci (Chair)

Dr Liz Bacon CSci

Dr David Barr CSci

Pete Barratt CSci

Ian Bowbrick

Dr Kevin Bown CSci

Dr Trevor Lewis CSci

Sarah May CSci

Theresa Moore

Dr Jason Owen CSci

Corinne Stevenson

**Licensed Bodies**

The Science Council grants licences to Professional Bodies within its membership to admit their own individual members to the Professional Registers. The following licences were awarded in 2016: British Association of Sport and Exercise Sciences (RSci), Institute of Animal Technology (RSci, RSciTech) and the Operational Research Society (CSci). Licensed Bodies pay an annual fee to the Science Council. In 2016 the licence fee increased to £1,300 for one licence, £1,800 for two or three licences, and £2,300 for four licences. A further increase will occur for 2017 as follows £2,500 for one licence, £3,500 for two or three licences, and £4,500 for four licences.

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At the end of December 2016 there were 29 Licensed Bodies:

Association for Clinical Biochemistry and Laboratory Medicine	Association for Science Education
Association of Neurophysiological Scientists	BCS, the Chartered Institute for IT
British Society of Soil Science	British Association of Sport and Exercise Sciences
British Psychological Society	Chartered Institution of Water and Environmental Management
College of Podiatry	Energy Institute
Geological Society of London	Institute of Animal Technology
Institute of Biomedical Science	Institute of Brewing and Distilling
Institute of Corrosion	Institute of Food Science and Technology
Institute of Mathematics and its Applications	Institute of Materials, Minerals and Mining
Institute of Marine Engineering, Science and Technology	Institute of Physics
Institute of Physics and Engineering in Medicine	Institute of Science and Technology
Institute of Water	Institution of Chemical Engineers
Institution of Environmental Sciences	Nuclear Institute
Operational Research Society	Royal Society of Biology
Royal Society of Chemistry	

## **2. Growing the registers**

Professional registration for scientists and science technicians recognises high standards of professionalism and competence; a commitment to keeping skills and knowledge up to date; and accountability to codes of conduct that ensure the responsible application of science for the benefit of society.

All registrants are required to declare annually that they continue to meet the Science Council standards for CPD (Continuing Professional Development), with Licensed Bodies auditing at least 2.5% of their registrants CPD records.

In 2014 the Gatsby Charitable Foundation agreed to invest for a further 4 years in the promotion of the two registers launched in 2012, Registered Scientist and Registered Science Technician. One of the expectations of this funding has been to develop an online application system to improve access to the Common Application Process (CAP), which was introduced in August 2014. This process enables applicants to apply for both professional body membership and registration through the Science Council concurrently. The online system went live in October 2015 and welcomed over 1,500 new applicants during 2016.

During the year the team has grown and been restructured to better support us in delivering our strategy. A business development team was established to work with employers to support the professional development and recognition

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of their scientific staff through the Employer Champions programme. The team includes two Relationship Managers, an Employer Engagement Manager and a Registration Officer. Collectively they have responsibility for supporting Licensed Bodies, Employer Champions and applicants for registration.

**Promotion of registration**

The primary channel for promoting the Science Council registers is through our Licensed Members. Towards the end of the year, a staff member was recruited to support our existing and new Licenced Bodies in raising their standards and meeting licence requirements and making the most of their licence by being effective in attracting their current and potential members to register.

However, with the introduction of the online application system, the Science Council has been able to promote registration directly to individual scientists and science technicians working in the UK and abroad. Several campaigns were delivered in 2016, both on and offline, as well as a presence at several trade events and conferences.

As a registered charity, the Science Council benefits from Google AdGrants, which has complemented other paid-for digital promotion throughout the year. Over a third of applicants said that they had signed up as a result of promotion by the Science Council.

<b>Registrant numbers at Year End 2016</b>	
Chartered Scientist (CSci)	11,302
Chartered Science Teacher (CSciTeach)	224
Registered Scientist (RSci)	888
Registered Science Technician (RSciTech)	672

In 2016 the number of Registered Scientists grew by 15% and Registered Science Technicians by 20%.

**Employer engagement**

The Science Council is continuing to encourage employers to invest in the training, development and professionalism of their science workforce. The focus this year has been on improving the Employer Champion programme, encouraging take-up through a defined agreement and supporting Employer Champions to roll out their programmes internally and support their staff to register. The Science Council assists by providing workshops for potential applicants from among the Employer Champions staff. These organisations have committed to recognising professionalism and professional practice among their scientific staff and the responsible application of science for the benefit of society. A high number of registered scientists among their staff forms part of their quality assurance system. A new Business Engagement Team was created to enable a focus on this area of work and provide the tailored support Employers need.

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The Science Council current list of Employer Champions at the end of 2016:

Affinity Water	Newcastle University
Anglian Water	Northumbrian Water
Clinical Professionals	Nottingham Trent University
Exova	The Open University
John Innes Centre	University of Exeter
King's College London	University of Nottingham
Medical Research Council	University of Sheffield
National Laboratory Service	University of Strathclyde

The CPD Approved Employer scheme remained at four organisations in 2016. These were Affinity Water, Anglian Water, Radioactive Waste Management and Wessex Water.

#### **Science Council Shop**

In Summer 2016, the Science Council launched an online shop, selling a range of products for professional scientists. The aims are two-fold: to connect with more scientists and science technicians, particularly those that may not be members of a professional body; and to provide additional benefit to our registered professional scientists through registrant merchandise. Momentum has been building slowly, with a steady flow of customers and income.

#### **Newsletters**

The Science Council aims to keep its stakeholders regularly informed about our activities and where there are opportunities for Member Organisations, registrants and other interested groups to engage further. There are regular newsletters aimed at professional scientists and technicians and individuals working in our Member Organisations

### **3. Provide Thought Leadership**

Science policy continues to be a key area of interest for the Science Council and its Member Organisations. Over the past year the Science Council has continued with its policy and public affairs activities, engaging with a wide range of stakeholders and partners on cross science community issues.

#### **Policy & Public Affairs Network**

In 2016 two Public Affairs Network events were held. In April, the Science Council hosted a debate in Parliament between the '*Britain Stronger in Europe*' and '*Vote Leave*' campaigns on the subject '*UK Science Doesn't Need the European Union*'. In September, the Science Council hosted a 'Science Summit' which brought together EU experts and stakeholders for a day of analysis and discussion on the ramifications and opportunities presented by Brexit for the science professions.

The Policy & Public Affairs Network is an association of policy professionals and other staff and volunteers interested in science policy from among Member Organisations. Members are encouraged to share ideas and information; get to

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know each other better; identify areas for collaboration; and to hear from guest speakers on key areas of science policy. They also receive a semi-regular bulletin highlighting areas of interest for science professional bodies within policy and public affairs.

The initiative continues to attract individuals from across Member Bodies and other science organisations. The Science Council intends to grow the network over the coming years through similar meetings and activities to increase the impact and influence of our Member Bodies across the science community and beyond.

**Consultation responses**

The Science Council continues to provide a voice on policy issues affecting the science community through our contribution to a wide range of policy consultations from Government, Parliament and stakeholders across the science community and beyond.

In 2016 the Science Council responded to six consultations on a range of scientific and education issues, including two on the Teaching Excellence Framework, two on apprenticeship targets and standards, one on Civil Service skills, and one on the implications and opportunities for UK science and research on leaving the European Union.

**Media, social media and profile-raising**

At the beginning of the year, the Science Council was featured in *The Times*, which led to an appearance on the Radio 4 programme, *The Moral Maze*. During the year, the Science Council was featured in other publications, including *Utility Week* and the *Guardian*, and had an editorial campaign with *Laboratory News*, focusing on the Gatsby Charitable Foundation campaign, *Technicians Make it Happen*.

A new website was launched in January 2016, which amalgamated three previous websites and provided one central point for content and collaboration, as well as a searchable portal for the professional registers.

As a result, our social media profile has grown substantially, complemented by more frequent news and blog posts, written by a combination of Science Council staff, volunteers, Member Organisations and other guest contributors, including a monthly feature by Altmetric, part of Digital Science. Twitter and LinkedIn followers have grown by 50% and 600% respectively, while the Science Council now also has profiles on Facebook and Instagram.

**Diversity, Equality and Inclusion**

In December 2016, the Science Council together with the Royal Academy of Engineering, launched the Diversity and Inclusion Progression Framework for Professional Bodies. This has been warmly received by the professional sector and marks an important collaboration for science and engineering professional bodies.

The framework is a natural development from the Declaration on Diversity, Equality and Inclusion, which was launched in 2014 and is now an expected commitment from organisations seeking to join the Science Council.

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**4. Develop Sustainability and Strength**

**Membership engagement**

Member Organisations value opportunities to come together to discuss issues of common concern and to share good practice and there have been many opportunities for members to come together during the year. In Autumn 2016 a new role, Membership Development Officer, was introduced specifically to develop and deliver support services to all members to make sure that they continue to receive value from Science Council membership.

Chief Executives, and their equivalents, were also invited to membership engagement meetings towards the end of the year, where the Science Council's Chair and Chief Executive heard feedback on the Science Council strategy and future plans.

During 2016 we established a Degree Accreditation Steering Group in response to the Wakeham Review of STEM Degree Provision and Graduate Employability to provide leadership and direction in order to explore a potential future role for the Science Council in developing and overseeing a unified accreditation framework for science. The Steering Group will engage with existing stakeholders from across science to share and champion good practice in degree accreditation, where it exists. The Degree Accreditation Forum, established in 2015 will continue to engage professional bodies in the process.

**General Meetings**

The Science Council held four formal General Council meetings in 2016. As well as formal business, these included networking lunches and guest speakers on a variety of topics relevant to the sector. In February Member Organisations heard from Ann Franke, Chief Executive, Chartered Management Institute on risks to organisational reputation, and from Kathryn Nawrockyi, Gender Equality Director, Business In The Community on how organisations can achieve better gender equality across their workforce.

At the Annual General Meeting, the draft Diversity, Equality and Inclusion Progression Framework was launched, which was jointly commissioned by the Science Council and Royal Academy of Engineering. In October, attendees heard from Lindsay Driscoll, a consultant at Bates Wells Braithwaite on how the Science Council and its Member Organisations can fulfil their duty to carry out the charity's purposes for the public benefit.

**Marketing & Communications Network**

The Marketing & Communications Network continues to provide support to staff and volunteers at member organisations in marketing and/or communications roles. There was a workshop delivered in March on the topic of celebrating centenaries, and other notable anniversaries. Presentations were made by the Science Council, members the London Mathematical Society and a guest speaker from the Migraine Trust. The network is also supported by a regular newsletter, which shares advice and resources across the network.

**CPD Learning Group**

Formed in 2009, the CPD Learning Group is chaired by Dr Trevor Lewis CSci and brings together representatives of Licensed Bodies to develop and share good practice among member organisations and licensed bodies in the monitoring and support of registrants' CPD.

This year the group met 4 times, organising a highly successful CPD workshop in September which included the second annual Science Council CPD Awards.

**Partnership activities**

The Science Council works inclusively and in partnership with other organisations across science, including engineering, IT and mathematics, and those beyond science. The Science Council continues to have excellent relationships with the Engineering Council, Royal Academy of Engineering, Society for the Environment, along with



**THE SCIENCE COUNCIL  
BOARD OF TRUSTEES' ANNUAL REPORT (CONTINUED)  
FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2016**

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other organisations such as Professions Together (formerly the UK Inter-Professional Group) and unionlearn, with whom we discuss wider issues with regard to the future and impact of the professional bodies. It also continues to advise organisations including the CPD Standards Office and HEaTED through representation on their Advisory Boards.

New partnerships in 2016 included New Scientist, with whom we collaborated on the inaugural New Scientist Live event, *Laboratory News*, Ada Lovelace Day, the Baker Dearing Trust, Sense About Science and the British Science Association.

In 2016, our Registrar, Ali Orr, was invited to join the Teaching Excellence Framework panel. A new Member Development Officer was employed to develop all members' relationship with the Science Council to they get value from Science Council membership. The Membership Development Officer is also responsible for developing and delivering services that support member organisations to attract and retain their own members.

**Business Systems Improvement**

The Science Council has in the last two years invested time and money into creating a customer relationship management (CRM) database. In 2015 Salesforce was implemented as the new database. Throughout 2016 new functionality and improvements have been made to create a database that ensures our systems are robust and sustainable. To assist with this project a Business Systems Manager, Effie Simmons has been working with the Science Council on a one day a week basis and we have sought expertise from various Salesforce Developers.

**FINANCIAL REVIEW**

**Results for the year**

Incoming resources for the year totalled £932,122 (2015: £897,464). After total expenditure of £949,443 (2015: £839,523) the year's activities showed a deficit of £17,321 (2015: surplus £57,941) which, when accumulated with the funds brought forward from previous years, leaves the Science Council with total funds at the year-end of £393,123 (2015: £410,444). This is represented by unrestricted funds of £292,527 (2015: £268,875) and restricted funds of £100,596 (2015: £141,569). <sup>1</sup>

**Reserves policy**

The reserves policy was reviewed in November 2016 and the Board agreed to maintain a minimum reserve of £250,000. In setting this level the Board took account of risk to income, and legal and contractual obligations.

**Risk review**

The Audit and Risk Committee undertakes a rolling review of the Risk Register, ensuring that all areas are covered over the course of the year. The Board of Trustees reviews risks rated as significant at each meeting. The Board is continuously mindful of the risk of a significant loss of support from Member and Licensed Bodies, as would be expected for a membership organisation. The executive team monitor engagement levels and continuously review the relationships. Other key areas of risk identified include:

- failure to attract and retain registrants. There is a particular imperative around this with the need to deliver on the registration targets set out in the grant agreement with the Gatsby Charitable Foundation;
- inaccurate registration data, which would potentially impact on the Science Council's reputation, income and cash flow. The Science Council is implementing new business systems to mitigate this risk.

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<sup>1</sup> The comparative split for restricted income and expenditure is shown in Notes 3 to 6.

**THE SCIENCE COUNCIL  
BOARD OF TRUSTEES' ANNUAL REPORT (CONTINUED)  
FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2016**

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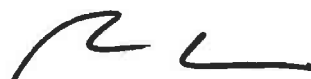
**AUDITORS**

H W Fisher & Company will be proposed to the Annual General Meeting to be reappointed Auditors to the Science Council for the fifth consecutive year.

On behalf of the Board



Dr Heather Barrett-Mold CSci  
Vice Chair



Adam Law  
Honorary Treasurer

Date: 14<sup>th</sup> July 2017

**THE SCIENCE COUNCIL  
STATEMENT OF TRUSTEES' RESPONSIBILITIES  
FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2016**

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The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Royal Charter. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Charity and financial information included on the Charity's website.

**THE SCIENCE COUNCIL  
REPORT OF THE INDEPENDENT AUDITORS  
FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2016**

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**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE SCIENCE COUNCIL**

We have audited the Financial Statements of the Science Council for the year ended 31 December 2016 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Trustees, as a body, in accordance with the Charities Act 2011. Our audit work has been undertaken so that we might state to the Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Council and the Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of Trustees and Auditor**

As explained more fully in the Trustees' Responsibilities Statement set out on page 18, the Trustees are responsible for the preparation of Financial Statements which give a true and fair view.

We have been appointed as auditor under Section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act. Our responsibility is to audit and express an opinion on the Financial Statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

**Scope of the Audit of the Financial Statements**

An audit involves obtaining evidence about the amounts and disclosures in the Financial Statements sufficient to give reasonable assurance that the Financial Statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the Financial Statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited Financial Statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**Opinion on Financial Statements**

In our opinion, the Financial Statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2016 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

**THE SCIENCE COUNCIL  
REPORT OF THE INDEPENDENT AUDITORS  
FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2016**

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**Matters on which we are required to Report by Exception**

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the Financial Statements; or
- sufficient accounting records have not been kept; or
- the Financial Statements are not in agreement with the accounting records and returns; or we have not received all the information and explanations we require for our audit.

**Other matter**

Your attention is drawn to the fact that the charity has prepared accounts in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. This has been done in order for the accounts to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.



**Julian Challis (Senior Statutory Auditor) for  
and on behalf of H W Fisher & Company**

Chartered Accountants  
Acre House  
11-15 William Road  
London NW1 3ER  
United Kingdom

Dated: **2 August** 2017

H W Fisher & Company is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

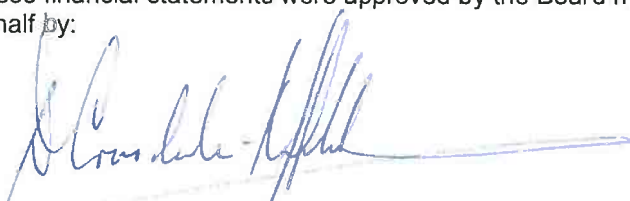
**THE SCIENCE COUNCIL  
STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR TO 31<sup>ST</sup> DECEMBER 2016**

		Unrestricted funds £	2016 Restricted funds £	Total £	2015 Total £
	Note				
<b>Income and endowments from:</b>					
Donations and legacies	2	167,716	-	167,716	164,015
Charitable activities	3	336,823	425,000	761,823	733,156
Other trading activities	4	2,362	-	2,362	-
Investments	5	221	-	221	293
<b>Total income and endowments</b>		<b>507,122</b>	<b>425,000</b>	<b>932,122</b>	<b>897,464</b>
<b>Expenditure on:</b>					
Charitable activities	6	483,470	465,973	949,443	839,523
<b>Total expenditure</b>		<b>483,470</b>	<b>465,973</b>	<b>949,443</b>	<b>839,523</b>
<b>Net income / (expenditure) and net movement in funds</b>		<b>23,652</b>	<b>(40,973)</b>	<b>(17,321)</b>	<b>57,941</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward	15	268,875	141,569	410,444	352,503
<b>Total funds carried forward</b>	<b>15</b>	<b>292,527</b>	<b>100,596</b>	<b>393,123</b>	<b>410,444</b>

**THE SCIENCE COUNCIL  
BALANCE SHEET  
AS AT 31<sup>ST</sup> DECEMBER 2016**

	Note	2016 £	2015 £
<b>Fixed assets</b>			
Tangible assets	9	10,711	14,202
		<u>10,711</u>	<u>14,202</u>
<b>Current assets</b>			
Debtors	10	89,779	102,474
Cash at bank and in hand		359,634	379,598
		<u>449,413</u>	<u>482,072</u>
<b>Creditors: amounts falling due within one year</b>	11	67,001	85,830
<b>Net current assets / (liabilities)</b>		<u>382,412</u>	<u>396,242</u>
<b>Total assets less current liabilities</b>		<u>393,123</u>	<u>410,444</u>
<b>Charity Funds</b>			
Unrestricted funds	15	292,527	268,875
Restricted funds	15	100,596	141,569
<b>Total charity funds / (deficit)</b>	16	<u>393,123</u>	<u>410,444</u>

These financial statements were approved by the Board members on 26/7/17 and were signed on their behalf by:



David Croisdale-Appleby, Chair



Adam Law, Honorary Treasurer

The accounting policies and notes on pages 24-32 form part of these financial statements.

**THE SCIENCE COUNCIL  
STATEMENT OF CASH FLOWS  
FOR THE YEAR TO 31ST DECEMBER 2016**

	<b>Note</b>	<b>2016 £</b>	<b>2015 £</b>
<b>Net cash flow from operating activities</b>	17	(17,311)	48,976
<b>Cash flow from investing activities</b>			
Payments to acquire tangible fixed assets		(2,874)	(11,312)
Interest received		221	293
<b>Net cash flow from investing activities</b>		(2,653)	(11,019)
<b>Net increase / (decrease) in cash and cash equivalents</b>		(19,964)	37,957
<b>Cash and cash equivalents at start of period</b>		379,598	341,641
<b>Cash and cash equivalents at end of period</b>		<u>359,634</u>	<u>379,598</u>
<b>Cash and cash equivalents consists of:</b>			
Cash at bank and in hand		359,634	379,598
<b>Cash and cash equivalents at end of period</b>		<u>359,634</u>	<u>379,598</u>



**THE SCIENCE COUNCIL  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR TO 31ST DECEMBER 2016**

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**1. ACCOUNTING POLICIES**

The Science Council is an unincorporated charity. Its registered office is Hodgkin Huxley House, 30 Farringdon Lane, London EC1R 3AW. The charity meets the definition of a public benefit entity under FRS102.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn. The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

These accounts for the year ended 31 December 2016 are the first accounts of The Science Council prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 January 2015. The reported financial position and financial performance for the previous period are not affected by the transition to FRS 102.

**Fixed assets**

Fixed assets with a cost of up to £500 (including computer equipment) and/or those purchased in relation to a fixed term project, are written off in the year of purchase. All other fixed assets are capitalised and depreciated to write off the cost of the asset, less any residual value, over its useful economic life. Web site development costs are written off in the year in which they are incurred.

Provision is made for depreciation on the following bases:

Computer equipment	33% straight line
Fixtures and fittings	25% straight line
Office equipment	25% straight line

**Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered and provision for bad and doubtful debts.

Prepayments are valued at the amount prepaid net of any trade discounts etc.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening deposit or similar account.

**Creditors and provisions**

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts etc.

**Taxation**

The Council has been granted charitable status for tax purposes with effect from 10 February 2004, therefore there is no Corporation Tax liability on surpluses arising or investment income applied for charitable purposes only. The Council is not registered for Value Added Tax and is therefore unable to recover input tax on its costs.

**THE SCIENCE COUNCIL  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR TO 31ST DECEMBER 2016**

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**Fund accounting**

Unrestricted funds are available for use at the discretion of the Board members in furtherance of the general activities of the organisation and which have not been designated for other purposes. Where a donor has specified a particular purpose for a grant or donation, the income is shown as restricted income in the Statement of Financial Activities. Any such income unexpended at the yearend is shown as a restricted fund in the balance sheet.

**Incoming resources**

All incoming resources are recognised by the Council during the year when the criteria of entitlement, certainty of receipt and ability to be measured have been met.

**Gifts in kind**

Gifts in kind received towards projects and activities are included as grant income (Note 2). The total value of such gifts during the year was £800 (2015: £2,866).

**Resources expended**

Expenditure is accounted for on the accruals basis. Direct costs comprise costs that are wholly attributable to that activity; support costs are apportioned to activities on the basis of analysis of staff time. Governance costs are those associated with the running of the Council itself and the review of the Charter, Bylaws and Regulations undertaken during the year.

**Financial instruments**

The Council has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Council's balance sheet when the council becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**Basic financial liabilities**

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**THE SCIENCE COUNCIL  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR TO 31ST DECEMBER 2016**

**Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

**Pension scheme**

The Council does not maintain a staff pension scheme but, instead, contributes to individual staff personal pension plans. The Council's auto enrolment date is February 1<sup>st</sup> 2017.

**Leasing commitments**

Rentals payable under operating leases are included in expenditure on a straight line basis over the period of the lease.

**Going concern**

At the time of approving the accounts, the Trustees have a reasonable expectation that the Council has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees' continue to adopt the going concern basis of accounting in preparing the accounts.

**Critical accounting estimates and judgements**

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The Trustees do not believe there to be judgements or estimates that would be considered critical to the financial statements.

**2. DONATIONS INCOME**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2016</b>	<i>Total 2015</i>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Membership	167,716	-	167,716	164,015
	167,716	-	167,716	164,015

All income received in 2016 and 2015 was unrestricted.

**THE SCIENCE COUNCIL**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR TO 31ST DECEMBER 2016**

**3. CHARITABLE ACTIVITIES INCOME**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2016</b>	<i>Total 2015</i>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Professional registration and development	335,823	-	335,823	326,939
Professional pathways / Grants / Donations / Contracts	-	425,000	425,000	401,664
Other	1,000	-	1,000	4,553
	<b>336,823</b>	<b>425,000</b>	<b>761,823</b>	<b>733,156</b>

Income in the form of contracts, grants, project contributions and gifts was £425,000 (2015: £401,664) of which £425,000 (2015: £395,800) was restricted and £0 (2015: £5,864) was unrestricted.

**4. OTHER TRADING INCOME**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2016</b>	<i>Total 2015</i>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Shop income	1,324	-	1,324	-
Consultancy fees	1,038	-	1,038	-
	<b>2,362</b>	<b>-</b>	<b>2,362</b>	<b>-</b>

All income received in 2016 and 2015 was unrestricted.

**5. INVESTMENT INCOME**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2016</b>	<i>Total 2015</i>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Interest – deposits	221	-	221	293
	<b>221</b>	<b>-</b>	<b>221</b>	<b>293</b>

All income received in 2016 and 2015 was unrestricted.

**THE SCIENCE COUNCIL**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR TO 31ST DECEMBER 2016**

<b>6. CHARITABLE EXPENDITURE</b>	<b>Direct Staff Costs £</b>	<b>Other Direct Costs £</b>	<b>Support Costs £</b>	<b>Total 2016 £</b>	<b>Total 2015 £</b>
<i><b>Activities</b></i>					
Professional registers and professionalism	72,350	14,668	77,069	164,087	131,556
Professional Pathways (Gatsby funded)	223,923	212,234	29,817	465,974	437,919
Membership support and activities	56,282	42,538	76,840	175,660	162,692
Policy, Promotion and Public Affairs	46,542	20,340	76,840	143,722	107,356
	<b>399,097</b>	<b>289,780</b>	<b>260,566</b>	<b>949,443</b>	<b>839,523</b>

*Total resources expended 2015*                      £389,737    £226,974    £222,812    £839,523

Expenditure on charitable activities was £949,443 (2015: £839,523) of which £465,973 was restricted (2015: £333,814) and £483,470 unrestricted (2015: £505,709).

**7. SUPPORT COSTS**

	<b>Total 2016 £</b>	<b>Total 2015 £</b>
Staff costs (note 8)	102,989	125,105
Premises costs	51,798	47,277
Office and administration costs	87,981	28,553
Professional fees	11,378	18,325
Depreciation	6,420	3,552
	<b>260,566</b>	<b>222,812</b>

Support costs are apportioned to charitable activities in relation to staff time.

	<b>2016</b>	<b>2015</b>
Expenditure includes:		
Auditor's remuneration	3,600	3,600
Prior year under accrual	108	108
	<b>3,708</b>	<b>3,708</b>

**THE SCIENCE COUNCIL**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR TO 31ST DECEMBER 2016**

**8. STAFF COSTS**

	<b>2016</b>	<b>2015</b>
	<b>£</b>	<b>£</b>
Wages and salaries	440,643	415,303
Social security costs	43,960	35,168
Other pension costs	7,887	19,619
Staff training	4,502	7,868
Recruitment	5,094	36,884
	<b>502,086</b>	<b>514,842</b>

	<b>2016</b>	<b>2015</b>
	<b>Number</b>	<b>Number</b>
	<b>12</b>	<b>12</b>

**The average number of employees**

The following number of staff received emoluments in the year in the bands:

	<b>2016</b>	<b>2015</b>
£90,000 - £99,999	1	-

The ratio of highest to lowest permanent staff emolument is 1:4; ratio highest to median salary is 1:3.

**Remuneration of Senior management**

The total value of employee benefits received by the 6 (2015: 4) members of the Senior management team was £291,733 (2015 - £232,134).

**9. TANGIBLE ASSETS**

	<b>Fixtures &amp; Fittings</b>	<b>Office Equipment</b>	<b>Computer Equipment</b>	<b>Total</b>
<b>Cost</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
1st January 2016	16,385	8,440	16,870	41,695
Additions	-	-	2,874	2,874
Disposal	-	(638)	(2,663)	(3,301)
31st December 2016	16,385	7,802	17,081	41,268
<b>Depreciation</b>				
1st January 2016	6,330	7,602	13,561	27,493
Charge for year	4,292	346	1,727	6,365
Eliminated on disposals	-	(638)	(2,663)	(3,301)
31st December 2016	10,622	7,310	12,625	30,557
<b>Net Book Value</b>				
31st December 2015	10,055	838	3,309	14,202
31st December 2016	5,763	492	4,456	10,711

**The Science Council**  
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**10. DEBTORS**

	<b>2016</b>	<b>2015</b>
	<b>£</b>	<b>£</b>
Debtors (subscriptions and professional registration)	58,042	88,616
Other debtors	-	1,581
Prepayments and accrued income	31,737	12,277
	<u>89,779</u>	<u>102,474</u>

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2016</b>	<b>2015</b>
	<b>£</b>	<b>£</b>
Trade creditors	29,920	52,100
Deferred income and accruals	19,465	7,712
Taxation and social security costs	13,023	17,973
Other creditors	4,593	8,045
	<u>67,001</u>	<u>85,830</u>

**12. OPERATING LEASE COMMITMENTS**

At the reporting date the Council had outstanding commitments for future minimum lease payments under non-cancellable operating leases which fall due as follows:

	<b>Land and buildings</b>	
	<b>2016</b>	<b>2015</b>
	<b>£</b>	<b>£</b>
Between 0-1 years	33,600	33,600
Between 1-5 years	<u>8,400</u>	<u>42,000</u>

**13. REMUNERATION AND EXPENSES OF TRUSTEES**

The Trustees receive no remuneration for carrying out their duties. £1,357 (2015: £1,029) was paid to 4 Trustees (2015: 3) for travel expenses incurred in relation to attendance at meetings.

**14. RELATED PARTY TRANSACTIONS**

Related party transactions are transactions related to Board member interests and exclude membership subscriptions, registrant fees, grants and project contributions. There were no related party transactions in the reporting period.

**THE SCIENCE COUNCIL**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR TO 31ST DECEMBER 2016**

**15. CHARITY FUNDS**

**UNRESTRICTED FUNDS**

	2016 £	2015 £
Balance at 1 January 2016	268,875	272,920
Net movement in funds	23,652	(4,045)
<b>As 31 December 2016</b>	<b>292,527</b>	<b>268,875</b>

**RESTRICTED FUNDS**

	Balance Brought Forward £	Net Incoming Resources £	Resources Expended £	Balance Carried Forward £
Gatsby Professional Pathways Fund	129,569	425,000	465,973	88,596
Gareth Roberts Memorial Lecture	12,000	-	-	12,000
<b>Total</b>	<b>141,569</b>	<b>425,000</b>	<b>465,973</b>	<b>100,596</b>

The **Gatsby Professional Pathways** fund relates to grant funding from the Gatsby Charitable Trust to develop and promote the Registered Scientist and Registered Science Technician professional registers.

The **Gareth Roberts Memorial Lecture** fund relates to a donation from Sir Gareth Roberts to support the Gareth Roberts Memorial Lecture currently held biennially. In 2015 the Board reviewed the policy for use of the fund, with reference to the terms of the gift, and decided to continue to retain the capital to purchase gifts for the lecturers.

**16. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	2016 Unrestricted Funds	2016 Restricted Funds	2016 Total	2015 Unrestricted Funds	2015 Restricted Funds	2015 Total
Fund balances at 31st December are represented by:						
Fixed assets	10,711	-	10,711	14,202	-	14,202
Current assets	348,817	100,596	449,413	340,503	141,569	482,072
Creditors (Amounts falling due within one year)	(67,001)	-	(67,001)	(85,830)	-	(85,830)
<b>Total</b>	<b>292,527</b>	<b>100,596</b>	<b>393,123</b>	<b>268,875</b>	<b>141,569</b>	<b>410,444</b>



THE SCIENCE COUNCIL  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR TO 31ST DECEMBER 2016

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17. NET CASH FLOW FROM OPERATING ACTIVITIES

	2016 £	2015 £
<b>Net income / (expenditure) for year / period</b>	(17,321)	57,941
Interest receivable	(221)	(293)
Depreciation of tangible fixed assets	6,365	3,553
(Increase) / decrease in debtors	12,695	(51,452)
Increase / (decrease) in creditors	(18,829)	39,227
<b>Net cash flow from operating activities</b>	<u>(17,311)</u>	<u>48,976</u>