



## Science Council **Employer Champion** Investing in talent

### Being an Employer Champion makes a statement about our commitment to our people

It also gives us visibility at the university, and focuses staff's minds on the importance of providing a world-class professional service. Plus, we love to celebrate the successes of our people, for instance, by congratulating all new registrants at our yearly Celebration Event.

### The professional registration programme is helping us shape our future

There's been a high uptake of the Science Council's very helpful online professional registration workshops. Increasingly this year, Employer Champion publicity and information around training levels, apprenticeships and new apprenticeship awards have been really helpful in helping the university decide some of its next key steps.

### Our Employer Champion status will be added to our job adverts

It demonstrates to applicants the level of support and investment they would gain from Technical Services and the University of Reading, thus ensuring we continue to attract the highest quality of professional. Also, that our staff have letters after their name on our email signatures – and on the Technical Services web pages. Being able to highlight our staff's postnominals displays our professionalism.

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Being an Employer Champion makes a statement about our commitment to developing our people.

Dr Karen Henderson CSci

### Case study: **University of Reading**

**Dr Karen Henderson CSci**  
Director of Technical Services

#### **The Employer Champion Programme**

The Employer Champion Award is given to those employers who show commitment and dedication to enabling staff to grow their career and showcase their skills and competence through professional registration.

Professional Registration with the Science Council provides independent recognition for the skills and competence being maintained by scientists and science technicians. It also demonstrates a commitment to integrity, regard for public interest and a responsibility for others.

[sciencecouncil.org](https://www.sciencecouncil.org)

 @science\_council



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Being an Employer Champion is so useful for networking with other institutions, sharing best practice and finding out what's going on across the sector.

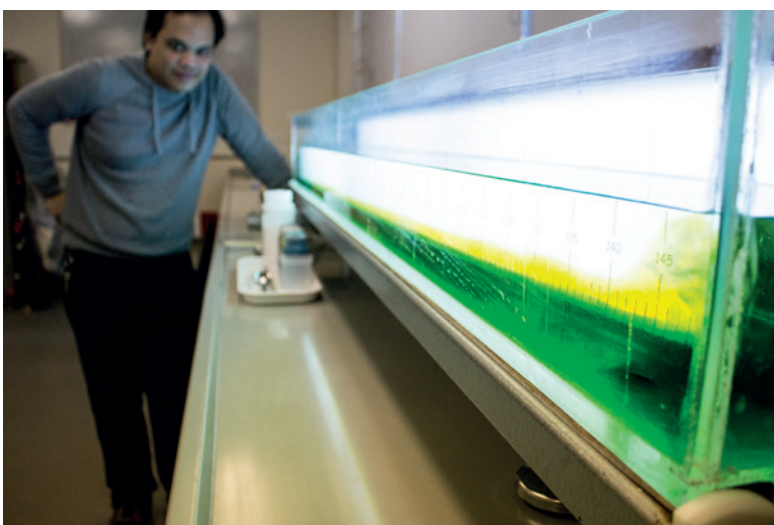
Dr Karen Henderson CSci

## Professional registration at the University of Reading will continue to grow

The aim is to get many more of our Technical Services staff professionally registered within the next three years. We also plan to explore what interest there is among other areas of the university, such as PhD students and research technicians.

## Being an Employer Champion is very useful for networking

It's also an opportunity for sharing best practice with other institutions, and finding out what's going on across the sector. I highly recommend it.



## Become an Employer Champion

Get in touch with us today to discuss how to support your staff through professional registration.

**Jane Banks**

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### Ever wondered how your staff see themselves?

Take our '10 Types of Scientist' quiz today and find out your key strengths at [sciencecouncil.org/10-types](https://sciencecouncil.org/10-types)