



When I heard the Science Council talk about professional registration, I was inspired

Professional registration via its Employer Champion programme offers, I discovered, a 'one-stop shop' that streamlined the process. Myself and my colleagues decided to work towards Employer Champion status – and received the award in October 2016, Senior Vice President Professor Sir Robert Lechler, King's College London, was the key note speaker co-hosted by the Science Council. Over 120 members of staff attended, and the Science Council have continued to offer great support in person and online ever since.

Senior leadership were so impressed that they funded professional registration for all staff who wanted to become professionally registered. This support kickstarted the registration programme at King's College, and in the first year 60 of our people registered.

Staff morale has risen significantly

Achieving professional registration has given staff confidence to meet colleagues from other labs and faculties, and created a culture of collaboration. In fact, today there's a network of over 400 technicians who share ideas, equipment, best practice as well as meetings, workshops and social events. We have a monthly away day and senior leadership attend. The network is so active it is recognised as the largest and most active in the University.

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At long last technical professionals can get the recognition they deeply deserve

Stephen Franey, CSci, MRSB

Science Council
**Employer
Champion**
Investing in talent

Case study: King's College London

Stephen Franey CSci MRSB

Technical Staff Development
Manager

The Employer Champion Programme

The Employer Champion Award is given to those employers who show commitment and dedication to enabling staff to grow their career and showcase their skills and competence through professional registration.

Professional Registration with the Science Council provides independent recognition for the skills and competence being maintained by scientists and science technicians. It also demonstrates a commitment to integrity, regard for public interest and a responsibility for others.

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There's a lot of good to come from professional registration.

Stephen Franey CSci MRSB

King's College London is a proud Employer Champion

Becoming an Employer Champion has enabled us to showcase and celebrate peers who would otherwise be 'in the background'. Staff have been able to come forward and be acknowledged for their high level of skills and professionalism. Our Award plaque is proudly displayed at the entrance of the lecture theatre reception foyer, New Hunt's House.

We're aiming to get 50% of our staff registered

The King's College professional registration programme is thriving! Our staff have been very enthusiastic about applying for registration, and we're aiming to support fully half of our people in achieving professional registration by 2024.

It's an excellent idea to apply for Employer Champion status

There are great advantages for applying for Employer Champion status, it receives a great deal of sterling support and mentoring from the Science Council.

To succeed, I also recommend creating a chain of mentors; successful members of each cohort that go on to mentor future applicants.

There is much to be gained from professional registration both for the individual and the institution.

Become an Employer Champion

Get in touch with us today to discuss how to support your staff through professional registration.

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Ever wondered how your staff see themselves?

Take our '10 Types of Scientist' quiz today and find out your key strengths at sciencecouncil.org/10-types

