



Welcome to the Employer Network. To ensure that the network is a respectful and professional environment, we expect all members to adhere to a Code of Conduct.

The Science Council principles guide all that we do:

* to work across science, uphold interdisciplinary approaches and collaborate;
* to aim to embed EDI principles in all that we do;
* to aim for and expect to find integrity, professionalism, ethical decision-making, respect and kindness;
* to aim to use resources as effectively and efficiently as possible;
* to aim to be, and to help others to be, innovative and adaptive.

Ground Rules

* Treat all members with respect and kindness.
* Engage in discussion in an open and professional way. Disagree respectfully and avoid harmful language.
* Do not engage in behaviour that could bring this network or any associated organisation into disrepute.

We hope this will not be necessary, but if a member of the network is not meeting the expectations of this code of conduct, the Science Council will need to consider an appropriate response. The Science Council reserves the right to remove participants from the Employer Network.

On behalf of (organisation) I agree to respect and

support the Science Council’s Guiding Principles and to follow the Employer Network Ground Rules.

Name:

Signature:

Date: