









PROSPECT & EQUALITY MONITORING Sandie Maile Equality & Research Officer





What is Prospect?

The trade union for professionals

Who are our members?

Where?

What do we do?





And...

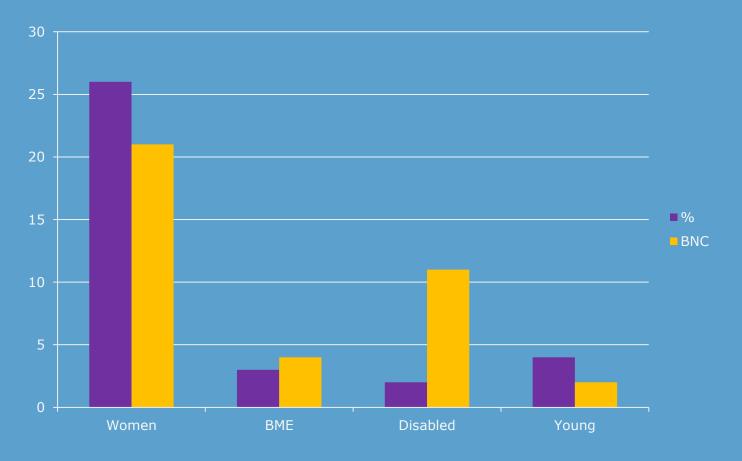
Promote equal opportunities

- In the union
- At work
- In general





Prospect membership







Prospect's equality priorities

- Professional Women
- Equal Pay
- Disability Equality
- Race Equality
- Young Professionals
- Equality Reps



Professional Women









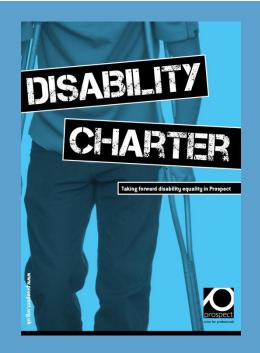


Equal Pay

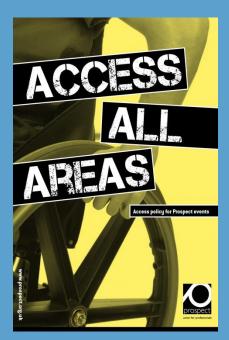




















Equality in Prospect

ROSPECT IS COMMITTED to equal opportunities for all our members irrespective of race, ethnic origin, gender, disability, sexual orientation and gender identity, age and religion/belief. Part of this commitment is to ensure that all our members are treated with fairness, dignity and respect in the workplace, in the union and in wider society.

Our aim is to ensure that equality of opportunity is part of the bargaining agenda in all workplaces, so that members have the opportunity to develop and succeed in their working lives, while successfully balancing home and work. To this end, we will work with employers to introduce best practice in workplaces to deliver equality of opportunity. We will also provide advice and support to members who feel they may have suffered discrimination in the workplace.

We encourage all branches to have at least one representative specialising in equalities issues to work within the workplace and union structures. They will receive appropriate guidance and equality briefings to keep them up to date on key developments in all equality areas.

Prospect also facilitates a number of networks designed to maintain contact between the union and groups of members with a common interest:

- Disability
- > Lesbian, gay, bisexual and trans
- ➤ Race equality
- > Womanet
- Women in science and engineering (Wisenet)
- > Homeworkers
- Young professionals

www.prospect.org.uk





Equality calendar 2014

Celebrate equality and diversity in your workplace by organising events, activities or discussions

1 New Year's Day 2 Holocaust Memorial Day 3 1 Yuan Tan, Chinese New Year FEBRUARY LGBT History Month 2 Imbolc, Pagan 3 1 Yuan Tan, Chinese New Year FEBRUARY LGBT History Month 3 1 Yuan Tan, Chinese New Year FEBRUARY LGBT History Month 4 2 Imbolc, Pagan 5 Int day against homophobia in football 6 Work Your Proper Hours Day 6 MARCH 7 Shri Krishna Janmaashtami, Hindu 8 International Women's Day 8 International Women's Day 9 12-14 TUC Women's Conference 9 Spring Equinox, Pagan 9 12 International Day of Peace 9 Nath Pagan 9 12-26 National Work-Life Week 9 23 Autumn Equinox, Pagan 9 24 International Day of Peace 9 Spring Equinox, Pagan 9 25-26 Rosh Hashanah (New Year), Jewish 9 COTOBER 9 10 Usashiti, Sikh 9 1 Usashiti, Sikh 1 Eid ul-Adha, Muslim	prosp	ect			
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We campaign FOR equality in all areas of life and AGAINST discrimination					

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